University of Manitoba STUDENTS' UNION

Motion

0440

Date

February 7, 2019

Executive Transition Motion

Category

Bylaws

Motion

WHEREAS it is in the interests of UMSU to ensure all executives are properly prepared by their predecessors before taking on their role;

WHEREAS the UMSU governing documents have no stipulated mandate surrounding transitions currently;

BE IT RESOLVED THAT The Following be added as a new section to the Governance and Operations Manual and be renumbered accordingly;

EXECUTIVE TRANSITION

1. All outgoing executives must transition their incoming successors
2. All outgoing executives must create a transition report to be submitted to the Board of Directors at their final UMSU meeting outlining what they have done to transition their incoming successor. The transition report will include recommendations to the incoming executive on ways to improve UMSU. If the Board finds the transition report to be unsatisfactory, it may decide on repercussions for the outgoing executive.
3. After the election, there will be a mandatory transition meeting each week between the incoming executives and each section of UMSU. Meetings will include managers from all relevant departments of UMSU, and will include all incoming executives and the overseeing outgoing executive member of the relevant UMSU department.
4. Incoming executives will begin their roles one week before the outgoing executives depart. In this period incoming executives will job shadow, but will not possess decision making-ability until the outgoing executive term ends on May 1.
    a. In the case of a current executive who has been elected to an additional term, they will only receive their salary for this week in their capacity as a current executive.

Status

Pending

Moved By: **Governance** **Committee**

First Name Last Name

Seconded By:

First Name Last Name