Motion

All motions contained within this omnibus are intended to be executed and voted upon simultaneously to avoid issues arising from the renumbering of clauses: *see attached document.*
All motions contained within this omnibus are intended to be executed and voted upon simultaneously to avoid issues arising from the renumbering of clauses.

Section I

Whereas, new definitions are required to enhance the clarity of motions brought forth in this omnibus.

Whereas, the existing Definitions in Section 1 of the Governance and Operations Manual are not organized.

Therefore, be it resolved that a new definition be included within Section 1 of the Governance and Operations Manual that shall read:

- “Director’s Email” means the email which is given to UMSU by the Director to maintain contact throughout the Directors term on the Board.

Be it further resolved that the Definitions in Section 1 of the Governance and Operations Manual be sorted alphabetically and organized numerically.

Section V (5/6)

Whereas, having separate clauses for Oaths of Office for different executive positions is redundant.

Therefore, be it resolved that Section V, clause 5 and 6 be struck and replaced with a single clause stating “The Oath of Office for all Executives shall be: I, (name), do hereby promise that I will diligently, faithfully, and to the best of my ability fulfill the duties, responsibilities, and expectations of the Office of the (position title) of the University of Manitoba Students’ Union, in accordance with the Act and the Bylaws of the Union, and above all else in the best interests of the students who belong to the Union. I humbly acknowledge and accept the great privilege and honour bestowed upon me and shall not violate the trust placed in me by the Board and the Members of the Union.”

Section VII (12)

Be it resolved that “, which shall take place in either the month of July or August, and in any event,” in Section VII clause 12 of the Governance and Operations Manual be struck.

Section VII (26/27)

Whereas, all material pertaining to UMSU Elections and Referenda in Section VII clause 26 and 27 is found in the Elections and Referenda Manual (ERM).

Therefore, be it resolved that Section VII, clause 26 and 27 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section VII (42/43, 49d)

Whereas, financial incentives often encourage short-term decision making; and

Whereas, the initial process for financial incentives was adopted to reward executives with their full salary should they have executed their duties and responsibilities faithfully during their term; and
Whereas, in the Report Supplement of “Opportunities for UMSU Governance” completed by ROGERS Leadership Consulting, paid executive salaries are classified as a ‘risk’.

Therefore, be it resolved that Section VII, clause 42, 43, and 49d of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section VII (51/52/53)

Whereas, stipulations written in clause 51, 52, and 53 of the Governance and Operations Manual regarding confidentiality of the Judicial Board are contained in non-disclosure agreements and are therefore redundant in the Governance and Operations Manual.

Therefore, be it resolved that Section VII, clause 51, 52, and 53 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section VII (102/107)

Whereas, the Vice-President Student Life is the Chair of the Bannatyne Board of Senior Sticks and the Board of Senior Sticks.

Therefore, be it resolved that Section VII, clause 102 of the Governance and Operations Manual be struck and replaced with “The Vice President Student Life shall make regular reports to the Board on the activities of the Bannatyne Board of Senior Sticks”; and

Be it further resolved that Section VII, clause 107 of the Governance and Operations Manual be struck and replaced with “The Vice President Student Life shall make regular reports to the Board on the activities of the Board of Senior Sticks”.

Section VIII (10/11)

Whereas, allowing the delegation of purchasing authority by “Management” produces unnecessary risk due to the interpretation of the language used.

Therefore, be it resolved that “Management” of Section VII clause 10 of the Governance and Operations Manual be struck and replaced with “the General Manager”.

Section XI (1/2/3/4/5/6/7)

Be it resolved that all occurrences of “Health and Dental Plan Committee” in Section XI of the Governance and Operations Manual be struck and replaced with “Member Services Committee”.

Section XIV (1)

Be it resolved that Section XIV, clause 1 of the Governance and Operations Manual be struck, and replaced with the following:

“All Board Members shall have access to a contact list that is to include the position and Director @myumanitoba email address of fellow Board Members.”

Section XIV (4/6)
Be it resolved that “provide regular and advertised times for unscheduled appointments” of Section XIV clause 2 of the Governance and Operations Manual be struck and replaced with:

“providing – at a minimum – one hour of advertised unscheduled appointments per week”

Be it further resolved that Section XIV clause 4, 5, 6, and 7 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section XIV (7)

Whereas, “Exploring new methods of digital communication” to enhance the accessibility of executives is a known best practice.

Therefore, be it resolved that Section XIV, clause 7 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section XIV (10/11/12)

Be it resolved that Section XIV clause 10, 11, and 12 of the Governance and Operations Manual, be struck.

Section XIV (14/21/22/23/24/25)

Whereas, keeping well maintained records and archives is a known best practice and is conducted regularly by UMSU without referral to the Governance and Operations Manual.

Therefore, be it resolved that Section XIV clause 14, 21, 22, 23, 24, and 25 be struck from the Governance and Operations Manual with all affected clauses being renumbered appropriately.

Section XIV (28/29/31/33/34/35/36/37)

Whereas, these internal policies are not suited for a Governance and Operations Manual of a Union. These are policies which should be enforced, held accountable by, and updated by the Operations side of UMSU.

Whereas, in removing these policies the BOD will continue to have the power to advise and direct the Operations Management of UMSU through normal channels.

Be it resolved that Section XIV, clause 28, 29, 31, 32, 33, 34, 35, 36, and 37 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Be it further resolved that the Board of Directors task the General Manager to ensure the aforementioned clauses are included in their respective employee manuals of UMSU staff members or UMSU business policies.

Section XV (1/2/7/9)

Whereas, Section XV clause 1, 2, and 9 relate to general statements and not policies; and

Whereas Section XV clause 7 is accounted for in Section XV clause 14 and 15.

Therefore, be it resolved that Section XV, clause 1, 2, 7 and 9 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.
Section XV (8)

Whereas, Section XV clause 8 of the Governance and Operation Manual mandates tickets be sold in a very specific process that is no longer applicable due to staff position changes and technological advances.

Therefore, be it resolved that Section XV, clause 8 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section XV (11/13)

Be it resolved that, Section XV clause 11 of the Governance and Operations Manual be reworded to state:

“At UMSU-supported events, UMSU will endeavour to ensure a safe and secure environment and post material intended to promote safety. UMSU shall attempt to work with event organizers of ‘high-risk’ UMSU-supported events (or events that can be reasonably expected to have safety issues) to improve patron, staff and public safety, but reserves the right to refuse to work on any event or with any event organizer that is taking unnecessary risks.”; and

Be it further resolved that Section XV clause 13 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section XV (14/17/18/19)

Be it resolved that Section XV, clause 14, 17, 18, and 19 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Be it further resolved that the aforementioned clauses be included in UMSU staff members’ job descriptions/portfolios.

Section XVI (6)

Be it resolved that Section XVI, clause 6 of the Governance and Operations Manual, “… jurisdiction due to the existing department of Human Rights & Advisory Services that is …” be replaced with, “… jurisdiction due to the existing department of Human Rights and Conflict Management that is …”.

Section XIX

Be it resolved that Section XIX clause 3 be struck from the Governance and Operations Manual, with all affected clauses being renumbered appropriately.

Section XX (21/22)

Whereas, UMSU’s Marketing Manager reviews and approves advertising requests.

Therefore, be it resolved that Section XIV, Subsection 21, clause a, and Subsection 22 of the Governance and Operations Manual be struck, with all affected clauses being renumbered appropriately.

Section XXIV (4)

Whereas, the schedule for completing Consent Culture Training occurs too early in the Fall Term; and
Whereas, the current compliance rate of 75% by September 1st has been noted as unachievable by Directors of the Board in previous meetings.

Therefore, be it resolved that “September 1st” of Section XXIV clause 1 of the Governance and Operations Manual be struck and replaced with “October 1st”; and

Be it further resolved that “October 1st” of Section XXIV clause 5 of the Governance and Operations Manual be struck and replaced with “November 1st”.

Schedule A

Be it resolved that Schedule A be removed from the Governance and Operations Manual and be kept on record to be available by request from the Governance Executive Assistant.

Section XIV (13)

Whereas, the responsibility for receiving and responding to privacy concerns/complaints should not proceed to any individual to whom the concern/complaint cites.

Therefore, be it resolved that an additional clause – clause a – be amended to Section XIV, clause 13 of the Governance and Operations Manual stating:

“a. The Vice President Advocacy will be responsible for receiving and responding to any concerns or complaints that cite the President.”