



**Constitution of
Power to Change - University of Manitoba
September 2015**

(Note that this constitution shall be effective as of September 30st, 2015, and shall supersede all others previously in existence.)

ARTICLE I: NAME

The name of this club is Power to Change - University of Manitoba (P2C - UofM)

This student club is a student chapter (hereafter Chapter) recognized by Power to Change - Students. Power to Change - Students is a ministry of Power Change, Canada - a Canadian charity with its principal offices in Langley, BC.

ARTICLE II: MISSION AND PURPOSE

We are here to change the world by helping students discover Jesus. We believe Jesus changes everything, and that as the future leaders of our world encounter Him they will be changed by Him and go on to influence our world for good.

The purpose of Power to Change - U of M is to build movements of people who are being transformed by Jesus Christ. The student-led movement seeks to help students discover Jesus Christ, help them to experience God as they grow in their faith, encourage them to live life passionately under the lordship of Christ, and inspire them to help advance the purposes of God in the world.

ARTICLE III: STATEMENT OF FAITH

The Statement of Faith is the doctrinal foundation of this organization.

The Statement of Faith for this organization can be found at <http://p2c.com/wp-content/uploads/2015/09/Statement-of-Faith-2015.pdf>

ARTICLE IV: COMPLIANCE WITH UMSU/SGPAC POLICIES AND PROCEDURES

P2C-UofM will follow all bylaws, policies, and procedures of the University of Manitoba Students' Union (UMSU) and the Student Group Promotion and Affairs Committee (SGPAC).



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ARTICLE V: MEMBERSHIP

MEMBERSHIP and Attending meetings:

We welcome and encourage everyone to be part of our movement and community, and do not restrict membership based upon race, color, national origin, religion, sex, physical and mental disability, medical condition, ancestry, marital status, age, sexual orientation, citizenship or veteran status.

All persons are welcome to attend meetings and events of the Chapter, subject to the cost, space, and or time limitations that there may be. Membership is not a prerequisite to attend our open events and meetings.

Section 1: Membership

A. General Membership

- a. Membership is open to any undergraduate or graduate student of the University of Manitoba, as well as faculty or staff, and those from the community, such as alumni and staff members of Power to Change, so long as no less than two-thirds of the club is undergraduate students.
- b. Benefits of membership include identifying oneself as a member of the club, receiving updates about the club's upcoming events by text and/or email. Active Members (see below) are eligible to vote during elections and/or votes of affirmation.

B. Active Membership

Active membership shall consist of those members who are currently enrolled as a student at the University of Manitoba (and are taking at least one (1) class), who regularly attend large group meetings, have been an, active member of a small group (evangelism group, prayer group or Bible study) for the previous semester/quarter and have attended a Power to Change training workshop, retreat, conference or mission trip. Active Members are eligible to vote during elections and/or votes of affirmation

C. Associated Membership

Associated Membership shall consist of those who are non-students, such as faculty and staff of the University of Manitoba, community members, alumni and Power to Change staff members. Associated members shall have all membership privileges of active members, except the right to vote or hold office.



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Section 2: Starting and Ending Membership

- A. To become an official General member, a person needs to fill out the membership form at p2c.sh/uofm-member. The form provides a link to more information about Power to Change and gives the student the opportunity to sign up as a member, leave their contact info and student number and sign up to receive regular updates by text or email. This ensures that we have a list of members that can be presented to the UMSU upon request.
- B. Members need to renew their membership each year by completing the membership form online.
- C. Any person who stops attending our meetings on a regular basis will no longer be considered an active member, but will remain on the General Membership list for the year unless they choose to withdraw their membership.
- D. Members can request to have their name removed from the membership list at anytime by talking to, emailing or texting the Communications Coordinator listed on the form.

Section 3: Loss of Membership Rights

A member may lose the privileges of membership, including the right to attend meetings and events sponsored by Power to Change - U of M, under the following circumstances:

- A. If the individual is causing disruption to the club or is engaged in disorderly conduct or threats.
- B. If the individual poses a danger to other students.
- C. If the individual's conduct rises to the level of harassment of another member or guest of the club.

Under such circumstances, two or more members of the Leadership Team will meet with the individual, share the concerns, and ask him or her to leave the club. The accused member may then request a hearing before the full Leadership Team. The President will then call a special leadership meeting. They will hear from the accused member as well as other witnesses, confer, and make a decision regarding the accused member's membership rights.



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ARTICLE VI: OFFICERS AND LEADERS

Section 1: Officers

The officers of this organization will serve as liaisons with the University. The officers of this organization shall be the following:

1. President
2. Vice President
3. Other officers as deemed necessary

Term of office: An officer shall serve for one school term from the start of his/her term of office or until his/her successor is selected. The officers will be responsible for organizing and providing leadership for all meetings, activities and events of the Chapter, including religious activities related to worship, prayer, Scripture study, evangelism, and discipleship—or any other activity intended to further the purposes and to communicate the messages of the Chapter. All officers will be granted signing authority for the club in accordance with their responsibilities.

Additional Volunteer Leaders: The current Leadership Team, in consultation with the Power to Change staff, shall select additional leaders that are able to serve the Chapter as needed for a school term.

Leadership Team: the Leadership Team shall consist of the officers and additional selected leaders that provide direction for various aspects of the Chapter's purpose.

Section 2: Qualifications

In order to be eligible for office, members must demonstrate that they are qualified to serve as representatives of the Chapter and the organization of Power to Change.

- A. **Attendance requirement:** Officers must have been involved for at least one semester, and have actively and regularly participated in the majority of the large group and small group activities (unless they were on an internship, or were involved in a P2C Chapter on a different campus).
- B. **Knowledge requirement:** Officers must complete the Chapter's leadership application, which shall determine the applicant's skill and experience in providing spiritual leadership for the Chapter and knowledge of the Chapter's core messages.
- C. **Alignment requirement:** Officers must commit to lead the Chapter in a way which is consistent with the mission and faithful to the messages of P2C, and will not undermine P2C's mission and message. Officers will also commit to guide the P2C Chapter to serve the University community, seeking to care for those in need.
- D. **Belief and Conduct:** The Officer must be able to sign the Statement of Faith



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and Code of Conduct without reservation (Agreement with these documents is only for Volunteer Officers and Leaders - we do not ask all members to sign it)

- E. **Additional Eligibility Requirements:** Officers must meet the school's eligibility requirements for leaders of registered student organizations as listed below:
None at this time.

Section 3: Selection Process

- A. Officers of this Chapter will be chosen either through election by active membership or selection by the previous term's Leadership Team or a combination of the two as determined by the current Leadership Team. See Article VI. Additional leaders will be selected from the active membership. They will be chosen based on their ability to meet the same qualifications as the officers, and their willingness to serve.
- B. Applicants who meet the qualifications outlined above (Article VI, section 2) shall be eligible to stand for election for a leadership position.
- C. During any election or selection process, applicants will be asked about their experience, faith, beliefs vision and goals. Qualified applicants may be asked about their willingness to actively model the Chapter's core messages so that the messages are communicated with integrity.
- D. The staff members of Power to Change serve an advisory role in the selection process, working with the current Leadership Team to consider and evaluate potential new leaders. The Leadership Team will then select individuals, inviting them to take the new leadership roles.

Section 4: Removal of Leaders

- A. Leaders may be removed from their positions by a majority of the Leadership Team. Any member of the Chapter may make a complaint against any leader in the Chapter, including a member of the Leadership Team. Following the complaint, the Leadership Team (or members of the Leadership Team) shall meet to confer with the Chapter's Power to Change staff for advice and counsel. They will also meet with both the complaining individual and the accused leader. No leader may be removed without first receiving a full and fair hearing from the Leadership Team. A leader complained against may only be removed by at least a simple majority of the remaining members of the Leadership Team.
- B. Any misrepresentation on the leadership application, a change in the leader's commitment to lead the Chapter (Art. VI:2:A,C,D,E) to fulfill its purpose as stated in Art. II, or if he or she has negotiated unauthorized financial transactions in the name of P2C- U of W, or is medically declared unsound in mind; shall be grounds for the immediate review of the leader's position by the Leadership Team.
- C. Additionally, a person may be removed from their leadership role if by notice in writing to the Leadership Team he or she resigns from their office.



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ARTICLE VII: ELECTIONS AND VOTES OF AFFIRMATION

Section 1: Elections and Votes of Affirmation

Elections, if held, will occur at the end of each term or school year to select the following term's officers. Special elections may be held whenever called by a majority of the Leadership Team. If elections are not held, but officers and leaders are chosen by the outgoing leadership team, a vote of affirmation will occur at a large group meeting to affirm the new leadership team. In such a case, a majority affirmation is required for the person to be affirmed in a role.

Section 2: Nomination of Candidates

When an election is scheduled, any active member may nominate a candidate for office during the meeting or meetings prior to the vote. Any member may raise a question or concern to the Leadership Team regarding a present or proposed leader. The candidate must meet the qualifications for office listed in Article VI, section 2, in order to be placed on the ballot (or selected for any leadership position in a given term).

Section 3: Form of Vote

Active members shall vote under this article by secret ballot.

ARTICLE VIII: DECISIONS AND CLUB OPERATIONS

- A. Decisions regarding the day-to-day workings of the club will be made by the Leadership Team in coordination with the other student leaders. Those given authority in the particular area of responsibility will make the final decision. Larger decisions can be presented to the Leadership Team with an opportunity for debate, and input before the final decision is made.
- B. All decisions must be consistent with the purposes and distinctives of the U of M Chapter as well as that of the national "Power to Change - Students."
- C. In the event that there is no student to take the role of President or Vice President, a Power to Change staff member shall direct the club, and liaison with the students union. They will seek to encourage students with leadership potential, begin giving them opportunities to lead and form a student Leadership Team as soon as possible.



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ARTICLE VIII—MEETINGS

Section 1: Types of meetings

- A. Membership Meetings: Formal meetings of the active membership to conduct a vote.
- B. Large and Small Group Meetings: Regularly scheduled meetings for all members to attend (Open to all, including non members)
- C. Additional Meetings: Gatherings, in addition to regularly scheduled meetings, which are open to all members.
- D. Leadership Meetings - specifically for the Leadership Team to discuss and make decisions (These are closed meetings)

Section 2: Quorum for Membership meetings

In order to conduct a vote of the active members, at least half of the active membership must be present at the meeting.

Section 3: Timing of meetings

Meetings shall be held to further the purposes of the Chapter. The officers shall determine the frequency, time and place, and agenda of the various meetings and how they will be advertised.

Large group meetings typically occur weekly during the school year, breaking when instruction ends and during school vacation periods. Small group meetings (Bible Studies, Prayer meetings, Discussion Groups etc.) also meet weekly within the same parameters. Other meetings necessary to advance the purposes of the Chapter will be held as occasion warrants.

ARTICLE IX—FINANCES

Section 1: Revenues, Dues, Charges

The Chapter may raise revenues through contributions, fundraising activities or by applying for school funds available to student clubs. Paying dues is not a mandatory requirement to be considered a member of this organization. Students, however, may be charged for the materials they use and such services as special social gatherings, retreats and conferences.

Section 2: Reporting, Donations and Audit

P2C – U of M holds financial partnership with Power to Change Ministries, Canada
Therefore:

- A. It is necessary for P2C – U of M to be financially responsible in reporting our revenues and expenditures to the headquarters of P2C, Canada.



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- B. P2C – U of M may receive its funding from fundraising done by by Power to Change, individuals and group fundraising activities and if allowed may apply for funds that may be available to student clubs.
- C. All raised funds go through Power to Change, Canada, a registered chartered member of the Canadian Council of Christian Charities.
- D. A 13 percent administrative charge for any donations made to P2C – U of M is deducted, as approved by Canada Customs and Revenue Agency
- E. Donations to be receipted must be sent to P2C with instructions of what the money is given for and that it is designated for use by P2C – U of M. The monies donated will be available for P2C – U of M after the P2C Finance Department has processed the donation.
- F. Expenses are reimbursed through an account with Power to Change, Canada
- G. All books are submitted to Power to Change through the reimbursement process for an independent audit along with all other ministries of Power to Change to make sure they comply with the Canada Revenue Agency.

ARTICLE X—ADVISORS

- A. Power to Change staff members will act as advisors to the club. They are there to serve, advise, assist, and participate in Power to Change.
- B. The Chapter may also have advisors who are faculty or staff at the University of Manitoba. These advisors shall be decided on and agreed upon by the officers of the organization.
- C. All advisors shall be considered associated members and shall have all membership privileges except the right to vote or hold office.

ARTICLE XI—CONSTITUTIONAL AMENDMENTS

Section 1.

The Leadership Team may seek to amend this constitution by general consensus.

Section 2.

Articles II and III may not be amended without permission from the Power to Change staff member who is responsible to help the Chapter.

Section 3.

All amendments, additions or deletions must be filed with UMSU

Created and approved: September 30, 2015

Edited to change language to "student club" from "student group" on March 31, 2017