

UMSU Board of Directors Meeting January 12, 2023, 6:30pm UMSU Council Chambers, 176 Helen Glass

Attendance:

Lauren Slegers, Interim Chairperson Victoria Romero, UMSU VP Advocacy Elishia Ratel, UMSU VP Community Engagement Brook Rivard, UMSU VP Finance & Operations Tracy Karuhogo, UMSU VP Student Life Alex Rana, LGBTTQ* Students' Representative Alicia Kubrakovich (proxy), Indigenous Students' Representative Christine Yasay, Women's Representative Olivia Onyemaenu (proxy), International Students' Representative Elbethel Masresha, Arts Student Body Council Avery Groeneveld (proxy), Commerce Students' Association Ann Bishay, Community Health Students' Association Cori Kulbaba, Education Students' Council Fatima Saqib, Faculty of Agriculture Students' Organization Nestor (proxy), Manitoba Dental Students' Council Jess Fung, PERKS

Ayden Schumacher, Manitoba Law Students' Association Emmit Hameed, Manitoba Medical Students' Association Simranpreet Dhaliwal, Pharmacy Students' Association Shekhar Dasgupta, SESES

Charli Feener, Students of Fine Art

Maria Manigque, Science Students' Association

Joanne San Juan, Social Work Students' Association

Tristan Dobrowney, University of Manitoba Engineering Society

Michael Prokipchuk, University 1 Student Council

Thomas Blumer, General Manager

Carly Frey, Recording Secretary

Ria Nirula, Judicial Board Chairperson

Ivan Nunez Gamez, Governance Committee Chairperson

Grace Dehn, student-at-large

Lily Francis, student-at-large

Divya Sharma, student-at-large

Dhruvi Shah, student-at-large

Allisther de Castro, student-at-large

Business

1. Call to Order

Meeting called to order at 6:34pm.

MOTION – BE IT RESOLVED THAT Lauren Slegers be appointed as the chairperson.

Moved by Brook Rivard, seconded by Michael Prokipchuk.

Motion carried.

2. Approval of Agenda

MOTION – BE IT RESOLVED THAT the agenda be approved as presented.

Moved by Emmit Hameed, seconded by Tristan Dobrowney

Motion carried.

3. Approval of Previous Meeting Minutes

a. December 8, 2022

MOTION – BE IT RESOLVED THAT the draft minutes from the Board of Directors meeting on December 8, 2022 are approved as presented.

Moved by Victoria Romero seconded by Christine Yasay.

Motion carried.

4. Presentations

a. Governance Committee: Motion 0547

Governance Committee provides a presentation on motion 0547. A copy is attached to the minutes for reference.

b. Governance Committee: Motion 0548

Governance Committee provides a presentation on motion 0548. A copy is attached to the minutes for reference.

c. Governance Committee: Motion 0549

Governance Committee provides a presentation on motion 0549. A copy is

attached to the minutes for reference.

5. Current Business

a. Motion 0550

WHEREAS the UMSU Board of Directors has ruled that UMSU Executives may take no more than 5 hours of class in a given work week (Motion 0507);

WHEREAS an UMSU executive may take more than 5 hours of classes a week with board approval;

BE IT RESOLVED THAT Brook Rivard, UMSU VPFO be permitted to take more than 5 hours of classes in a given work week;

BE IT FURTHER RESOLVED that the class schedule attached is an approved schedule for VPFO Brook Rivard.

Moved by Brook Rivard, seconded by Elbethel Masresha.

Motion carried.

b. Motion 0551

WHEREAS the Selections Committee met and discussed the hiring of a Chief Returning Officer (CRO);

WHEREAS the Selections Committee reviewed all applications and approved Thomas Tran as the successful candidate.

BE IT RESOLVED THAT Thomas Tran be appointed as the UMSU Chief Returning Officer for the 2022/2023 academic year.

BE IT FURTHER RESOLVED that the term of the CRO expires on April 30, 2023.

Moved by Selections Committee.

Motion – to amend the name from Thomas Tran to 'Erin Robert". Moved by Selections Committee Amendment carried.

Motion carried.

c. Motion 0547

WHEREAS the 2022-2023 Governance Committee have undertaken the task to evaluate past Chief Returning Officers (CROs) reports and determine which supplementary rules should be permanent in our Elections Manual,

WHEREAS UMSU should seek to strengthen the democratic principles that characterize our student union to increase participation from the membership,

WHEREAS the lack of regulation in past electoral proceedings have caused instances of unsustainable practices,

WHEREAS increasing engagement from the membership in the Annual General Election in a non-partisan manner would aid the CRO in bringing a student perspective in their respective duties,

BE IT RESOLVED that the following changes be made to the Elections Manual. *See attached documents*

BE IT FURTHER RESOLVED that the UMSU Annual General Election Working Group (AGE WG) be struck for the Winter 2023 academic session with the Terms of Reference as attached.

Moved by Governance Committee.

Motion carried.

Shekhar Dasgupta abstains.

d. Motion 0548

WHEREAS UMSU was founded upon the principle of "by students for students",

AND WHEREAS UMSU executive's endorsements would give an unfair advantage to candidates,

BE IT RESOLVED that the following changes be made to the Governance and Operations.

See attached tracked changes version of the documents.

Motion – to refer the motion to Governance Committee. Moved by Ria Nirula, seconded by Christine Yasay.

Joanne San Juan speaks in favour.

Motion to refer carried.

e. Motion 0549

WHEREAS one of UMSU's core values is diversity,

WHEREAS "UMSU supports equity, diversity and the dignity of all people,"

WHEREAS Community Representatives play an essential role in amplifying the voices and enhancing support for minority groups within our union,

WHEREAS the UMSU governing documents provide little to no guidance on the actual purview of Community Representatives,

WHEREAS clarifying the duties of Community Representatives would increase engagement from the membership,

WHEREAS UMSU and, consequently, the Board shall remain committed to allowing the interests of all students are adequately served,

WHEREAS there is no official representative for the wider Racialized Students' Community in the UMSU Board of Directors,

BE IT RESOLVED that the following changes be made to the Governance and Operations & the Election Manual.

See attached tracked changes version of the documents.

Moved by Governance Committee.

Elbethel Masresha speaks against. Michael Prokipchuk speaks against.

Ria Nirula speaks against.

Simranpreet Dhaliwal speaks against.

Joanne San Juan speaks against.

Fatima Saqib speaks in favour.

Ivan Nunez Gamez speaks in favour.

Cori Kulbaba speaks in favour.

Victoria Romero speaks in favour.

Avery Groeneveld speaks in favour.

Alex Rana speaks in favour.

Divya Sharma speaks in favour.

Michael Prokipchuk speaks against.

Dhruvi Shah speaks against.

Charli Feener speaks against.

Elishia Ratel speaks in favour.

Motion – to extend debate time by 15 minutes.

Moved by Ivan Nunez Gamez, seconded by Michael Prokipchuk. Motion carried.

Elbethel Masresha speaks against.
Jess Fung speaks against.
Tracy Karuhogo speaks in favour.
Ivan Nunez Gamez speaks in favour.
Joanne San Juan speaks in favour.
Victoria Romero speaks in favour.
Avery Groeneveld speaks in favour.

Motion to amend the elections manual: to strike section v. 5: 'In order to bring forth diverse racial perspectives to the Board of Directors, an UMSU member who already self-identifies as part of the Black and/or Indigenous Students' Community may not seek nomination to become a Racialized Students' Community Representative candidate. Alternatively, students who solely self-identify as part of the Black and/or Indigenous Students' Community can seek a nomination to become a Black Students' Community Representative candidate or Indigenous Students' Community Representative candidate.'

Moved by Avery Groeneveld, seconded by Christine Yasay.

Avery Groeneveld speaks in favour. Motion to amend carried.

Motion – to vote by secret ballot. Moved by Ayden Schumacher, seconded by Michael Prokipchuk. Motion carried.

Motion carried.

6. New Business

No new business discussed.

Motion – to appoint Brook Rivard as chairperson for the remainder of the meeting.

Moved by Elbethel Masresha, seconded by Michael Prokipchuk. Motion carried.

7. Reports of the Executive

a. President

UMSU President, Jaron Rykiss provided a written report in the meeting package for review.

b. VP Advocacy

UMSU VP Advocacy, Victoria Romero, provides a summation of her written report, submitted to the Board of Directors as part of the January 12, 2023 board package.

c. VP Community Engagement

UMSU VP Community Engagement, Elishia Ratel, provides a summation of her written report, submitted to the Board of Directors as part of the January 12, 2023 board package.

d. VP Finance & Operations

No report.

UMSU VP Finance & Operations, Brook Rivard, provides a summation of his written report, submitted to the Board of Directors as part of the January 12, 2023 board package.

e. VP Student Life

UMSU VP Student Life, Tracy Karuhogo, provides a summation of her written report, submitted to the Board of Directors as part of the January 12, 2023 board package.

8. Reports of the Committees

	a.	Executive
		No report.
	b.	Finance
		No report.
	C.	Governance
		Governance Committee thanks the board for their dialogue and collaboration during the three motions.
	d.	Member Services
		No report.
	e.	Judicial Board

9. Reports of Board Members

Commerce Students' Association reports that they are launching their 5 Days for the Homeless campaign.

SOFASA reports that they are holding a social in VW Social Club on January 14th, plus are looking for applicants to paint murals on the 3rd floor UC.

UMSU announces that the annual member survey is being released shortly.

10. Announcements

No announcements.

11. Adjournment

Meeting adjourned at 9:40pm.

Motion 0547:

Increasing sustainability, transparency, and non-partisan participation in UMSU General Elections



Premise

While the UMSU Elections Manual was separated from the UMSU Referendum Manual by the Governance Committee last year, it was not amended to adopt recommendations of past CROs.

Consequently, the Governance Committee utilized two past CRO Reports (2020 & 2022) as a guide to create amendments that would ensure more sustainable practices, increase transparency and efficiency, and ensure more impartial involvement from the UMSU membership in the Annual General Election.

Please note, the vast majority, if not all, of the amendments presented in this motion are based upon recommendations, observations, and supplementary rules made by past CROs. Furthermore, the Governance Committee is currently finalizing amendments that regulate online campaigning.

Areas of focus within Motion 0547



#01

Ensuring environmentally sustainable practices during the AGE

#02

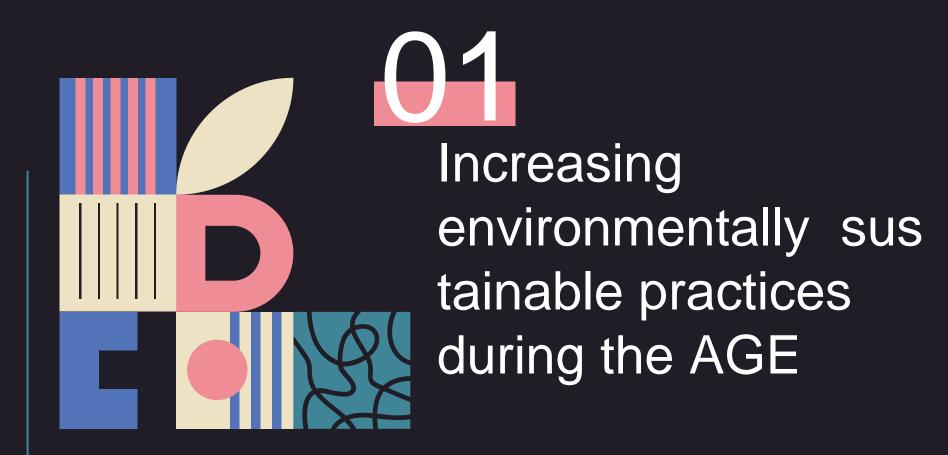
Pre-Campaigning Regulations

#03

Clearer expectations of the CRO and campaigning practices

#04

Increasing engagement from the UMSU membership



Governance Committee Observations

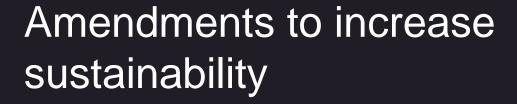
- As it currently stands in the Elections Manual, each candidate can have a maximum of 150 posters on display in the Fort Garry Campus.
 - This practice is not only highly unsustainable, considering all the posters go to waste once the campaign period is over, but may increase rates of vandalism.

- Furthermore, paper ballots have not been used in the UMSU Annual General Election since 2017.
 - Paper ballots are an unsustainable practice and Simply Voting has provided a reliable online ballot service to UMSU for the past four years.

Past CRO Quote

"Lesser physical materials must be used. The CRO must limit the number of handbills, physical materials, etc. to ensure best sustainable practices and leave more budget to promote material online."







- Amendment to Section XII: Prohibition and Violations
 - Amend clause 7 to state the following:
 - "Each Candidate is limited to a maximum of 75 posters on display at any one time at the Fort Garry Campus and a maximum of 35 posters on display at any one time at the Bannatyne Campus. The CRO may restrict distribution of Campaign Materials to ensure this limit is not breached."

Eliminate all provision pertaining Paper Ballots within the Elections Manual.



02

Pre-Campaigning Regulations

Governance Committee Observations

- As it currently stands in the Elections Manual, there is no definition nor subsection in regard to pre-campaigning.
 - This not only causes a lack of consistency in our elections, which causes more precampaigning complaints, but also grants the CRO complete authority unto what accounts as pre-campaigning.



Amendments to regulate pre-campaigning

- Add a definition in *Section I: Elections Definitions* that reads as follows:
 - "Pre-Campaign" or "Pre-Campaigning" is the use of resources outside of the campaign period established by the governing documents and/or the CRO with the goal of convincing members to vote for a candidate.

Amendments to increase sustainability (contd.)



- Create a subsection within the Manual entitled *Pre-Campaigning*. Such shall contain the following clauses:
- Candidates engaging in pre-campaigning activities for any Executive, Community Representative, or other CRO-recognized position is strictly prohibited.
- Instances of pre-campaigning include but are not limited to:
 - Openly expressing an intention to run or register as a candidate through the media or any public forum prior to the official campaign period.
 - Soliciting nominations prior to obtaining a Nomination Package from the Office of the CRO and outside defined Nomination/Registration Period.
 - Distribution of any Campaign Material or Campaigning prior to the start of the official Campaign Period.
 - Making presentations or speeches to groups of more than five (5) Union Members with regards to a Candidate's candidacy or qualifications from the beginning of the Nomination Period.
 - Displaying, erecting, and/or posting physical or electronic Campaign Material or causing such materials to be displayed, erected, and/or posted.
 - Directly promoting one's campaign to a faculty association, student club, and/or student at large with the intent of gaining their support and/or endorsement before the first day of the official campaign period.
- What constitutes pre-campaigning is ultimately determined by the CRO on a case-by-case basis.
- Efforts to organize your campaign alongside official volunteers prior to the official campaign period does not constitute as precampaigning.



Clearer expectations of the CRO and campaigning practices



Governance Committee Observations

- As it currently stands, the Elections Manual does not have any guidance in terms of board members seeking to be elected or re-elected to Community Representative or Executive positions meaning such is determined by the CRO.
 - Though last year the CRO implemented an "unfair advantage" supplementary rule, we must be reminded that executives must fulfill essentials duties to ensure the operations of the union are upheld. Similarly, Community Representatives also hold office hours to grant a safe space to community members across campus.
 - Furthermore, we must ensure no union member gains an unfair advantage due to their position as an UMSU BOD member, executive, community representative or chairperson.

Governance Committee Observations (contd.)

- Moreover, Campaign Managers are optional in the Elections Manual.
 - The 2020 CRO recognized Campaign Managers are necessary to ensure an efficient relationship between the CRO and candidates. Aside from adding a layer of formality, they also ease the workload of candidates themselves.



Governance Committee Observations (contd.)

- Furthermore, as it currently stands in the Governance and Operations Manual, the CRO can be a member of the union.
 - While the Governance Committee recognized the benefits of such circumstance such as the CRO being knowledgeable of the inner works of UMSU and facilitating the hiring process it has also been a recurring recommendation made by CROs that the CRO should be a non-UMSU member for at least a year or two.
 - This would decrease instances of nepotism in the hiring process, as well as reducing the occurrence of conflict of interests. This would also ensure more cordiality in candidate-CRO relations.

Past CRO Quote

"The Board must consider hiring a non-member of the union, or older members of the union who are 1 or 2 years removed from being members of the union"



Amendments to enhance campaigning and CRO expectations



- Add a definition in Section I: Elections Definitions that reads as follows:
 - * "Incumbent" means any member of the UMSU Board of Directors seeking to be elected or reelected to an Executive or Community Representative position.
- * Create a Section entitled *Campaigning as an Incumbent,* which shall read as follows:
 - Candidates are prohibited from using UMSU resources to aid in their Campaign, create Campaign Materials or gain an unfair advantage over any opposing Candidate approved by the Office of the CRO.
 - Candidates and Campaign Managers who have access to resources not available to all Union Members including but not limited to email lists and office space will not have access to these resources during the campaign period.
 - Any incumbent must meet with the CRO after their nomination has been confirmed but prior to the first day of the campaigning period to define the aspects within their current role they are able to fulfill unless outlined otherwise in the UMSU governing documents.
- Add a clause under Section XXVI: Campaigning Standards and Prohibitions that reads as follows:
 - Individual Members of the Union who hold titles within councils can endorse an individual during the campaign period. However, the club or faculty association as a whole cannot.

Amendments to enhance campaigning and CRO expectations (contd.)



- Add clause within bullet **e** to Section VI: Nomination Requirements, which shall read as follows:
 - For persons nominated for the UMSU Executive, the name and contact information of their Campaign manager. The Campaign manager shall be a member of the union and be considered an "official volunteer".
- Add a clause under Section XII: Prohibition and Violations that reads as follows:
 - No candidate, campaign manager, and /or official volunteer shall act in any way that is disrespectful, intimidating, or hostile towards any members of the Office of the CRO. Any actions which are found to be in contravention of this shall result in penalties up to and including disqualification of the offending party from participation in the General Election.
- ❖ Add a clause under *Section VI: Elections and Referenda* of the **Governance and Operations Manual**, such shall read as follows:
 - Any appointee to the office of Chief Returning Officer must not have been a member of the Union for at least one (1) year.

04

Increasing engagement from the UMSU membership



Governance Committee Observations

- It is clear that the average student-at-large are not aware of what the AGE is or how it is conducted!
- Furthermore, past CROs have been unable to connect with the majority of the UMSU membership as to ensure involvement or bring a student perspective when developing election marketing or forum questions.
 - While past CROs have recommended a permanent Elections committee within UMSU to provide a non-partisan, impartial student perspective to the AGE, the Governance Committee believes it is more prudent to strike a working group to analyze the efficiency before making a permanent amendment to our governing documents.



Terms of Reference for the Annual General Election Working Group (AGE WG)



Composition:

Chief Returning Officer (Non-voting)
Deputy Returning Officer(s) (or designate) (Non-voting)
Judicial Board Chair (or designate) (Non-voting)
Governance Committee Chair (or designate)(Non-Voting)
Up to 8 other interested UMSU members (voting)

The Chair of the working group shall be the Chief Returning Officer.

Membership to voting positions within the Working Group shall be limited to up to 8 UMSU members.

The working group shall:

- 1. Aid the Chief Returning Officer by providing a student perspective.
- 2. Facilitate the relationship between the Judicial Board and the CRO, in case of complaints.
- 3. Facilitate governing documents and the CRO report.
- 4. Be accountable to the Board of Directors, providing working group updates after each substantive meeting.
- 5. Seek ways to improve electoral proceedings within UMSU.
- 6. Should the working group require funding to pursue any initiatives, funds must be approved by the finance committee, or UMSU's board of directors, depending on the amount in accordance with the UMSU governing documents.







Motion 0548:

By Students for Students & Impartiality Amendment





Governance Committee Observations



 While embarking on Motion 0548, the committee realized that while it has been standard practice for incumbent executives not seeking reelection to abstain from endorsing candidates for the AGE it is not a formal clause within the governing documents. Furthermore, the Governance Committee recognized the endorsement of a popular UMSU executive in any election across campus would grant an unfair advantage to any candidate running.

Governance Committee Observations (contd.)



- In addition, as it currently stands in the governing documents Executives can be nonstudents.
- Academics play a major role in student life and allowing executives to be nonstudents prevents them from experiencing firsthand the various struggles they advocate on behalf of.
- Furthermore, it opens a loophole that allows nonstudents with a purchased UMSU membership to run for an executive position.



Amendments proposed to Section IV: Positions and Duties



Miscellaneous Executive Expectations

- 12. Each Executive member may enrol in no more than 9 credit hours in each semester of the Regular Session and the Summer Session, as defined by the University, in any faculty or school during the term of their respective offices.
 - No more than 6 credit hours per semester can be taken on-campus in any faculty, school or program.
- 13. Each Executive member must enroll in a minimum of 3 credit hours in at least one semester of the Regular Session, as defined by the University, in any faculty or school during the term of their respective offices.
- 14. With the understanding that the Executive position is a full-time position, no Executive member may engage in any other employment activities equivalent to full-time employment during the term of their respective office.
- 15. Executives must abstain from directly or indirectly endorsing or talking to the merits of any candidate in any election across campus.





THANK YOU!

Any questions, comments, or concerns?





Motion 0549

Strengthening and Safeguarding Equity, Diversity, and Inclusion Amendment























Premise

- □ Community Representatives play an important role by strengthening the pillars of equity, diversity, and inclusion within UMSU both in and out of the Board of Directors.
- □ Unfortunately, the purview of their role and duties they perform are, for the most part, not in the governing documents which causes various issues to arise.
- □ Consequently, the governance committee, in partnership with the UMSU Community Representatives and the Vice President Student Life, adopted the task of amending the role of community representatives in the governing documents to reflect the actual duties they have long performed by convention.
- □ Furthermore, the governance committee recognized there is no official representative within the UMSU BOD for Racialized Students that do not self-identify as Black or Indigenous.









Understanding the Role of Community Reps













According to the Governing Documents, Community Reps are solely:

- Liaisons between UMSU and their communities through community assemblies
- Assistants in event planning & advocacy efforts











The Governing Documents fail to recognize the role Community Reps have fulfilled by convention, such as:

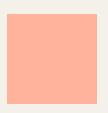




- The creation of their respective Teams
- Collaboration with their faculty counterparts
- Their duty as delegates in external organizations









Furthermore, after consulting with the Community Reps, the following points were raised:







 There is no system of checks and balances, as per the governing documents, on how Community Reps perform their duties outside the BOD.



- There is a lack of institutional continuity when a Community Representative ends their term in office.
- There is a concern the reports of Community Representatives can be missed or forgotten when shared in the *Announcements* section of the Agenda

02







The Amendment

Motion 0549 seeks to address all these concerns and reaffirms the role of Community Reps in order to strengthen and safeguard Equity, Diversity, & Inclusion within UMSU.



(1)









With the Amendment, Community Reps shall:

- Oversee the administration and operations of their Community Centre;
- Create a Team to aid them in fulfilling their duties. The Team:
 - □ Shall be composed of at least three (3) other union members who identify as part of the community;
 - □ Shall not include any UMSU Executive(s);
 - □ May be an UMSU-recognized club;
 - Decisions within the Team are binding to the actions of the Community Representative in regards to the operations of the Community Centre;
- Act as Chair and head organizer for their Community Assembly and/or Community Council meetings;
- Act collaboratively, on behalf of and advocate in the best interest of their community to the UMSU Board of Directors;
- Be a major stakeholder in internal and external UMSU-led advocacy efforts pertaining to their community;
- Collaborate in the creation and implementation of UMSU campaigns related to their community;

With the Amendment, Community Reps shall (contd.):

- Draft a transition report with the aid of the Vice President Student Life and/or designate UMSU Staff Member(s) by the end of their term in office;
- Engage in meaningful dialogue with the UMSU Executives, UMSU Directors, faculty counterparts, relevant resource centres, and fellow UMSU Community Representatives in an effort to safeguard and strengthen equity, diversity, and inclusion for their respective community;
- Provide relevant reports as needed from the Community and/or Team to the UMSU Board of Directors at regular board meetings;
- Serve as the official spokesperson for their community in all relevant endeavours;
- When applicable, serve as the primary delegate in committees, subgroups, and/or conferences within UMSU-affiliated external organizations that seek to advocate on behalf of their community;
- □ Act as an ex-officio, non-voting member of the Member Services Committee;
- □ Perform any other duties and responsibilities as directed by the Governing Documents or the Board.

Furthermore,

 The Reports of the UMSU Community Representatives will now be taken into consideration when creating the Meeting Agenda.

03

The Racialized Representative













Community Representatives are Umbrella Terms





Despite the intersectionality within such roles, there is NO **Community Representative** within the current structure of the BOD that exclusively advocates for the interests of the entire Racialized Community.















As of 2022, Winnipeg's Ethnic & Cultural Demographics are:



10% Filipino 5.4% South Asian

2.8% Chinese 1.1% Southeast Asian

1% Latinx











Instances such as the Stop Anti-**Asian Racism presentation and** the motion for a statement in support of students affected by human rights violations in Palestine exemplify the need for a Racialized Student Representative within our BOD.



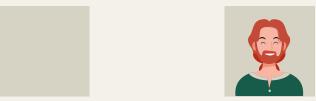


Notwithstanding, it is important we recognize

BIPOC = Racialized

Consequently, to avoid dual racial representation and enhance the racial perspectives brought forth in the BOD, the governance committee in active consultation with the Indigenous Community Representative drafted the following clause in the Elections Manual:

 In order to bring forth diverse racial perspectives to the Board of Directors, an UMSU member who already self-identifies as part of the Black and/or Indigenous Students' Community may not seek nomination to become a Racialized Students' Community Representative candidate. Alternatively, students who solely selfidentify as part of the Black and/or Indigenous Students' Community can seek a nomination to become a Black Students' Community Representative candidate or Indigenous Students' Community Representative candidate.

















	Monday	Tuesday	Wednesday	Thursday	Friday
	Monday	Tuesday	wednesday	Inursday	Friday
8am		MECH 3520-A01 61710 Lecture 8:30 am-9:45 am		MECH 3520-A01 61710 Lecture 8:30 am-9:45 am	
0		EITC E2 165		EITC E2 165	
9am	MECH 3482-A01 51601 Lecture 9:30 am-10:20 am EITC E2 125		MECH 3482-A01 51601 Lecture 9:30 am-10:20 am EITC E2 125		MECH 3482-A01 51601 Lecture 9:30 am-10:20 am EITC E2 125
10am	MECH 4400 A04		MEGU 4400 A04		MEGU 4400 A04
	MECH 4192-A01 51469 Lecture 10:30 am-11:20 am EITC E2 130		MECH 4192-A01 51469 Lecture 10:30 am-11:20 am EITC E2 130		MECH 4192-A01 51469 Lecture 10:30 am-11:20 am EITC E2 130
11am					
				MECH 3482-A01 51601 Tutorial 11:30 am-2:15 pm	
12pm				EITC E2 155	
1pm					
2pm	MECH 3520-A01 61710 Tutorial	MECH 4192-A01 51469 Tutorial 2:30 pm-4:20 pm			
3pm	2:30 pm-4:20 pm EITC E2 165	EITC E2 165			
4pm					

Community Representatives Reform:

Amendments to the Governance and Operations Manual of the University of Manitoba Students' Union

- A. Amendment proposed to Section II: Board of Directors, Board Composition
 - a. Include a voting Representative for the Racialized Students Community.
- B. Amendment proposed to Section II: Board of Directors, Meeting Agenda
 - a. Include a new bullet entitled *Reports of the UMSU Community Representatives*
- C. Amendment proposed to Section IV: Positions and Duties
 - a. UMSU Community Representatives shall:
 - i. Oversee the administration and operations of their Community Centre;
 - ii. Create a Team to aid them in fulfilling their duties. The Team:
 - 1. Shall be composed of at least three (3) other union members who identify as part of the community;
 - 2. Shall not include any UMSU Executive(s);
 - 3. May be an UMSU-recognized club;
 - 4. Decisions within the Team are binding to the actions of the Community Representative in regards to the operations of the Community Centre;
 - iii. Act as Chair and head organizer for their Community Assembly and/or Community Council meetings;
 - iv. Act collaboratively, on behalf of and advocate in the best interest of their community to the UMSU Board of Directors;
 - v. Be a major stakeholder in internal and external UMSU-led advocacy efforts pertaining to their community;
 - vi. Collaborate in the creation and implementation of UMSU campaigns related to their community;
 - vii. Draft a transition report with the aid of the Vice President Student Life and/or designate UMSU Staff Member(s) by the end of their term in office;
 - viii. Engage in meaningful dialogue with the UMSU Executives, UMSU
 Directors, faculty counterparts, relevant resource centres, and fellow
 UMSU Community Representatives in an effort to safeguard and
 strengthen equity, diversity, and inclusion for their respective community;
 - ix. Provide relevant reports as needed from the Community and/or *Team* to the UMSU Board of Directors at regular board meetings;
 - x. Serve as the official spokesperson for their community in all relevant endeavours;
 - xi. When applicable, serve as the primary delegate in committees, subgroups, and/or conferences within UMSU-affiliated external organizations that seek to advocate on behalf of their community;

- xii. Act as an ex-officio, non-voting member of the Member Services Committee:
- xiii. Perform any other duties and responsibilities as directed by the Governing Documents or the Board.

Amendments to the *Elections Manual of the University of Manitoba Students' Union*

A. Amendment proposed to **Section V: Nomination**

- a. Include a new bullet stating the following:
 - i. In order to bring forth diverse racial perspectives to the Board of Director, an UMSU member who already self-identifies as part of the Black and/or Indigenous Students' Community may not seek nomination to become a Racialized Students' Community Representative candidate. Alternatively, students who solely self-identify as part of the Black and/or Indigenous Students' Community can seek a nomination to become a Black Students' Community Representative candidate or Indigenous Students' Community Representative candidate.

B. Amendment proposed to Section XXXVIII: Voting

a. Include Racialized Students' in the list of self-identified voters