



Motion

0564

Date

April 25, 2023

CRO Compensation

Category

Finance

Motion

Whereas the current honorarium for the Office of the CRO is \$9800.

Whereas the DRO was given an honorarium of \$2000 and reimbursed \$200 for parking expenses paid for by the CRO.

Whereas the CRO worked over 1000 hours and the DRO worked over 700 hours putting their hourly wage for hours worked at \$7.60/hr and \$2.85/hr respectively.

Whereas many factors contributed to a complicated and volatile elections period such as:

- First in-person election since COVID-19 pandemic

- First in-person election without slates

- Increased participation, over 35 nomination packages picked up and 24 confirmed candidates

- 30 formal complaints filed, countless informal complaints

- Potential revote discussions and motions

- Financial distress of the CRO due to funding the administration costs of the election upfront

- Current CRO voluntarily assisting with transition of the incoming CRO

- Extreme time constraints due to late hiring

- New UMSU Staff

- Attempt of defamation and personal attacks from disqualified candidate towards the CRO

Whereas many factors including extremely long hours, contributed to the deterioration of the mental health of the CRO and DRO.

Whereas the CRO and DRO have still not fully recovered from the emotional and physical exhaustion from running the 2023 UMSU Annual General Elections.

Whereas the Office of the CRO performed highly skilled and professional work under profound circumstances specific to the 2023 UMSU Annual General Elections.

Whereas UMSU has made wage adjustments over recent years to account for cost of living and inflation for the full-time staff and executive salary but not the CRO honorarium.

Whereas the CRO believes that higher than minimum wage should be remunerated.

Whereas the CRO is requesting a wage of \$22/hr for the CRO and \$17/hr for the DRO.

Whereas the CRO is requesting a profound circumstances and hardship bonus of \$6000.

Be it resolved that the CRO requests an increase in the 2023 Honorarium in the amount of \$30,300.

Status

Pending

Moved By: **CRO, Erin**

First Name

Robert

Last Name

Seconded By:

First Name

Last Name