



University
of Manitoba
**STUDENTS'
UNION**

Motion

0569

Date

June 6, 2023

EDI Working Group

Category
Standing Resolution

Motion

WHEREAS the University of Manitoba campuses are located on Treaty 1 Territory, the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples and the Homeland of the Metis Nation;

WHEREAS UMSU's Position Statement Book states every student's right to an equitable campus and calls upon UMSU to serve on the pillars of Equity, Diversity, and Inclusion for the purpose of amplifying the voices of equity-seeking student communities and addressing their needs to ensure access to opportunities and foster a comfortable environment;

WHEREAS the University of Manitoba Students' Union strives to prioritize the level of engagement, success, and opportunity available to marginalized members of the University community;

BE IT RESOLVED that the UMSU Equity, Diversity, and Inclusion Working Group (EDIWG) be struck for the year 2023-2024 with the Terms of Reference (TOR) as attached.

Purpose:

The purpose of this working group will be to serve as a safe space for members of designated University of Manitoba Students' Union (UMSU) communities to discuss the subject of Equity, Diversity, and Inclusion, in addition to compiling recommendations for UMSU and the University. Members are expected to maintain consistent attendance and participation during all meetings, providing a reasonable notice of absence.

Composition:

UMSU President (non-voting)

UMSU Indigenous Representative or designate (voting)

UMSU Women's Representative or designate (voting)

UMSU 2SLGBTQIA+ Representative or designate (voting)

UMSU International Students' Representative or designate (voting)

UMSU Black Students' Representative or designate (voting)

UMSU Accessibility Representative or designate (voting)

UMSU Racialized Representative or designate (voting)

3 students who self-identify as belonging to the Indigenous, Black, Women's, 2SLGBTQIA+, International, Accessibility-seeking & Racialized communities chosen by an application process (voting)

Students at large who self-identify as belonging to the Indigenous, Black, Women's, 2SLGBTQIA+, International, Accessibility & Racialized communities (non-voting)

Terms of Reference:

- To appoint a chair (non-voting), vice chair (voting) and secretary (voting) from the voting members
- To identify concerns and a course of action to improve EDI within UMSU and at the University of Manitoba
- To bring forth concerns and suggestions to relevant UMSU and/or University of Manitoba designates
- To create a plan/recommendation for students and board members to address EDI at UMSU in future years
- To develop and present a report detailing activities, concerns, and recommendations from the Working Group to the UMSU Board of Directors by the end of the winter 2023 term
- To meet monthly, unless otherwise agreed by upon by the standing membership

Status
Pending

Moved By: **Executive**

First Name

Committee

Last Name

Seconded By:

First Name

Last Name