



University
of Manitoba
**STUDENTS'
UNION**

Motion

0594

Date

January 23, 2024

Student-at-Large Suspension

Category
Standing Resolution

Motion

WHEREAS Pursuant to Subsection (XXV)(1) of the Governance and Operations Manual of the University of Manitoba Students' Union (the "Governance Manual"), University of Manitoba Student Union ("UMSU") members are expected to respect the right of all other members and UMSU staff to enjoy UMSU operated spaces in an equitable and safe manner (the "Safe Environment Policy");

AND WHEREAS Pursuant to Subsection (XXV)(4)(b)(i) of the Governance Manual "Safe Environment" is defined as a space which does not condone behaviour, language, or action that is likely to undermine the dignity, safety, self-esteem or productivity of any of its members or employees and prohibits personal harassment including but not limited to a severe single incident or a series of incidents of objectionable and unwelcome conduct or comments, directed toward a specific person or group, which does not serve a reasonable work or academic purpose, and objectively would have the effect of creating an intimidating, humiliating, hostile or offensive work or learning environment ("Personal Harassment");

AND WHEREAS Pursuant to Subsection (XXV)(11)(a) of the Governance Manual, if a violation by an individual of the Safe Environment Policy is deemed significant in nature, the individual may be suspended from attending the space in the future;

AND WHEREAS Subsection VI (29) of the Bylaws of the University of Manitoba Students' Union (the "Bylaws") allows for persons not appointed to a seat on a governing body to attend any meeting of a governing body (a "Guest");

AND WHEREAS Victoria Romero ("Romero") has in the past attended meetings of the Board of Directors of UMSU (the "Board Meetings") as a Guest;

AND WHEREAS Romero has engaged in Personal Harassment directed towards members of the Board of Directors of UMSU in the Board Meetings, in violation of the Safe Environment Policy, as well as on social media platforms, in violation of Position #7: Equitable Campus of the Position Statements of UMSU (collectively, the "Violations");

BE IT RESOLVED THAT The Board of Directors of UMSU deems the Violations as significant in nature, and determines it to be expedient to suspend Romero from all future meetings of the Board of Directors of UMSU for the remainder of the 2023-2024 academic year and the upcoming 2024-2025 academic year;

BE IT RESOLVED THAT Romero be suspended from attending, either in person or virtually, all future UMSU Board of Directors meetings for the remainder of the 2023-2024 academic year and the upcoming 2024-2025 academic year;

BE IT FURTHER RESOLVED THAT this suspension be effective immediately.

Status
Pending

Moved By: **Executive**

First Name

Committee

Last Name

Seconded By:

First Name

Last Name